

# An introduction to United Learning

For the Music Hub Partnership

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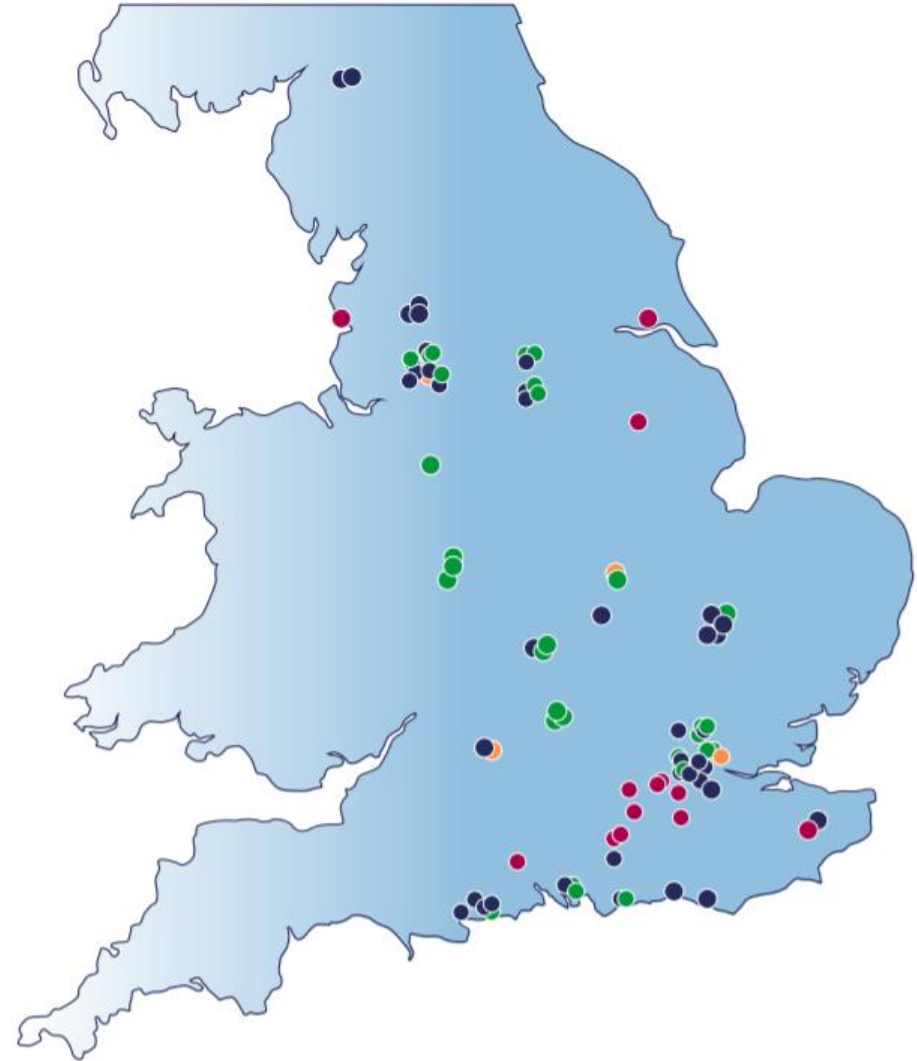
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# A national group of local schools

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- Bring together independent & state schools
- 85 schools – primary, secondary and all-through
  - 60,000 pupils
  - Around 9,000 staff
- Some central principles / systems - expertise to support schools
- Cluster model to realise benefits of local collaboration
- Autonomy - headteachers still run schools
- One size does not fit all
- By working together, we aim to offer our young people **more than any single school could achieve alone**



# The Framework for Excellence



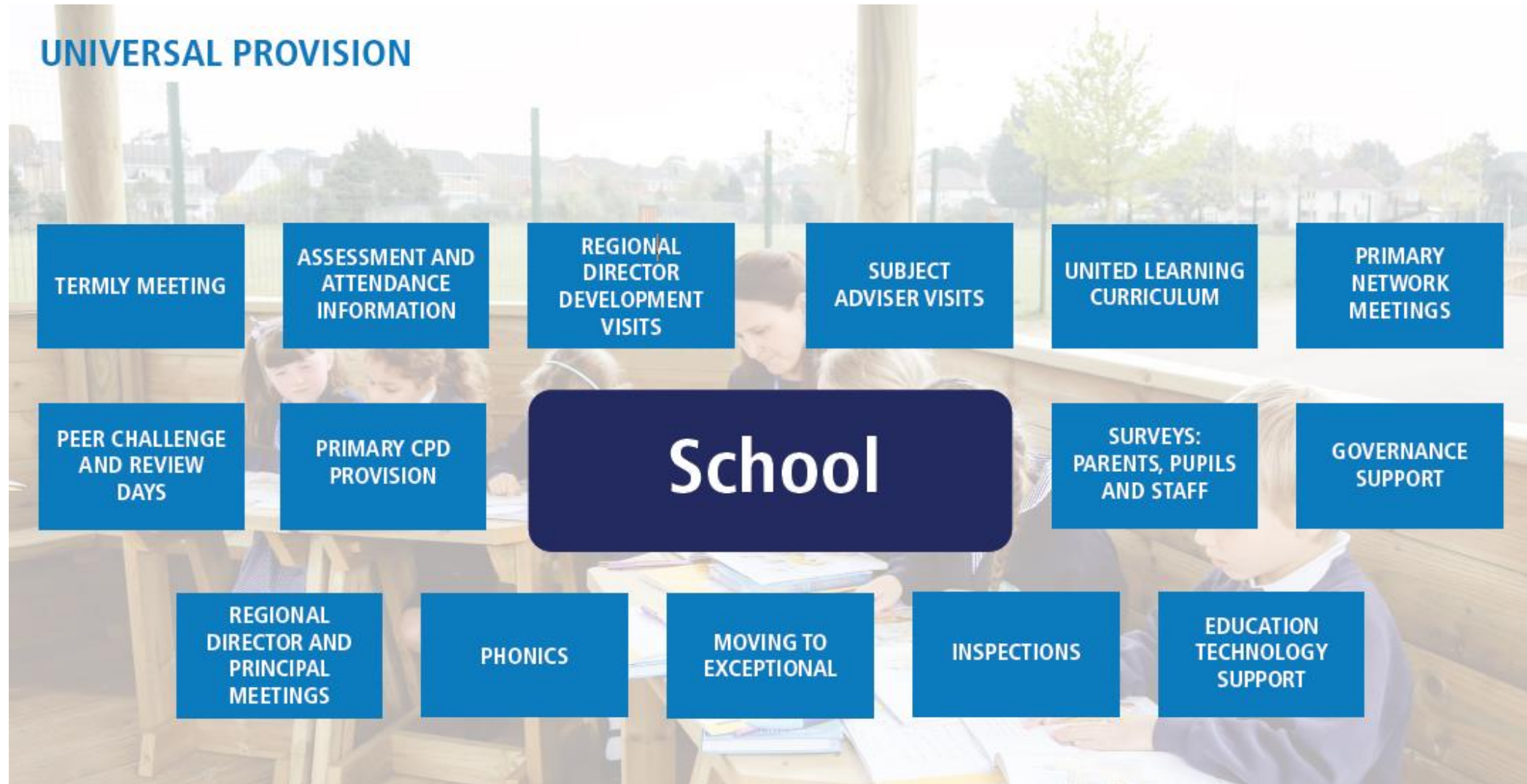
Each of our schools is unique, but there are common strengths – exemplified by the **Framework for Excellence**.

The FfE consists of five principles:

1. The best from everyone
2. Powerful knowledge
3. Education with character
4. Leadership in every role
5. Continuous improvement

# Partnerships at every level – national/local

## UNIVERSAL PROVISION



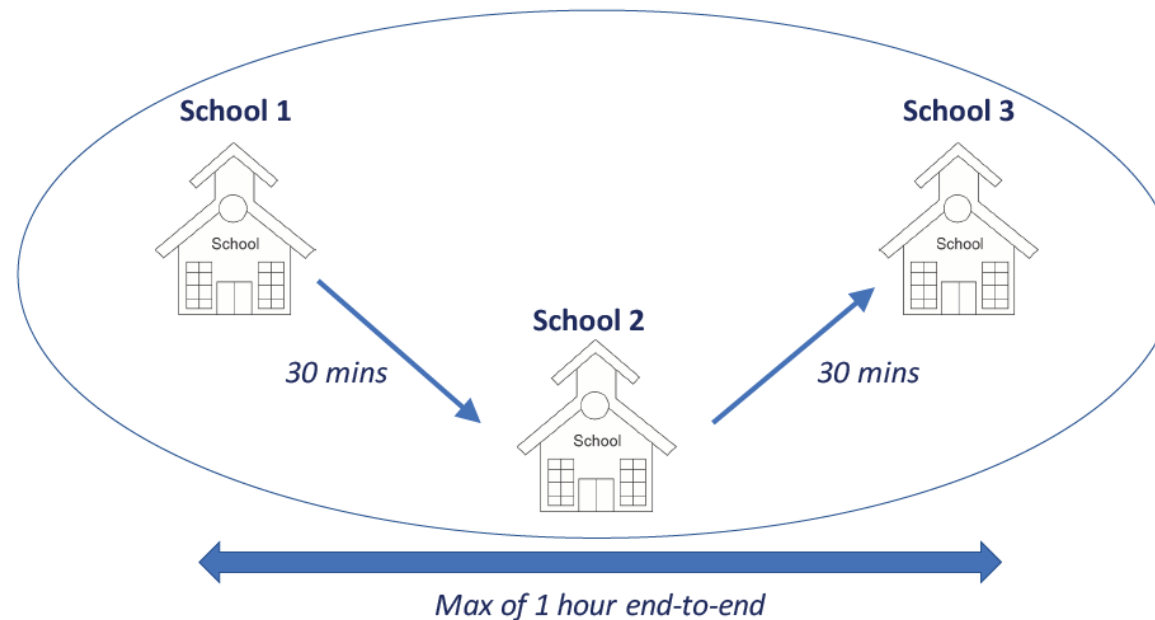
# Partnerships at every level – national

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- National initiatives to support schools:
  - Annual conferences
  - Safeguarding / SEND / ECT networks
  - Diversity & Inclusion
  - Career Professional Development – training for education and back-office staff
  - Group-wide activities / competitions – music, sport, enterprise, leadership
  
- Central office support for accountability and day-day management :
  - Business Partners - Finance, HR, Technology, data, marketing, PR
  - Compliance team – Co Sec, Safeguarding, Health and Safety, regulatory compliance. **Ensure governance is strong.**

# Partnerships at every level – local

- 3-5 schools in the same phase
- Supports meaningful collaboration: educational and financial benefits
- Shared services
- Local governance complements complement trust governance



# Governance

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- **Trustees** oversee organisational direction and strategy, and have statutory responsibility for educational outcomes, financial performance and safeguarding
- The **Executive** manage the organisation on a day-to-day basis
- The **Central Office** support schools and report to the Executive
- **Local Governing Bodies** have delegated responsibility to provide challenge and support to Heads and schools and maintain day-to-day governance

# Benefits/challenges of partnership working

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## Benefits

- Achieve significant improvements quickly - extend the impact of expertise
- Confident in expertise underpinning work at all levels
- Talent management / professional opportunities
- Financial savings to re-deploy money into children's education
- Local autonomy maintained

## Challenges

- Sometimes people are resistant to change
- Consistent communication is fundamental
- Context means easier in some clusters – takes time to realise benefits