



GUERNSEY MUSIC SERVICE

TEACHER OF UPPER STRINGS

MAIN PROFESSIONAL GRADE / UPPER PROFESSIONAL GRADE

JOB DESCRIPTION

AIMS AND PURPOSE OF THE JOB:

1. To facilitate a high quality learning experience which provides learners with the opportunity to achieve their full potential
2. To have high expectations of all young people and seek to address barriers to learning
3. To promote a love of learning, intellectual curiosity and a growth mindset
4. To promote active and independent learning that enables learners to think for themselves and to plan and manage their own learning
5. To implement and deliver a differentiated and personalised curriculum that engages learners and enables them to make the best possible progress
6. To contribute to the self-evaluation of the Service and play an effective role in its development.
7. To undertake appropriate professional duties which may be required within the scope of the post

TEACHING AND LEARNING:

1. To plan, prepare and deliver lessons that are challenging, engaging and have high expectations of all learners in accordance with an agreed scheme of work
2. To implement the Bailiwick of Guernsey Curriculum Statement which is based on the National Curriculum (England) and that maximises levels of attainment
3. To teach violin and viola at primary, secondary and post 16 levels, under the direction of the Head of Strings
4. To direct orchestras and lead ensembles at Guernsey Music Centre and at associated performances
5. To ensure that students are fully prepared for external examinations
6. To contribute to, and take part in, staff concerts for schools
7. To set high expectations for learners' behaviour and establish a clear framework that creates an effective learning environment
8. To deliver best practice in terms of teaching, learning and assessment that motivates and inspires learners, equipping them with the knowledge and skills needed to achieve at the highest levels

9. To monitor and assess the achievement of learners and to record and report their development, progress and attainment in accordance with Service policies
10. To make effective use of current technology to enhance teaching and learning and for the purposes of management
11. To seek to provide all young people with high levels of confidence and competence and a lasting interest in their learning
12. To assist with the planned provision and use of resources necessary to implement the curriculum

PROFESSIONAL LEARNING AND DEVELOPMENT:

1. To participate in the performance management process
2. To be a reflective practitioner, evaluating and improving own practice in order to take teaching and learning forward
3. To contribute within the string department to the development, implementation and review of policies and schemes of work
4. To contribute to the development of the Service by sharing professional learning, expertise and skills with others, and participating in collaborative learning opportunities
5. To take full advantage of any relevant training and development available and undertake any necessary professional development as identified in the school Development Plan and the performance management process
6. To take responsibility for personal professional development, keeping up-to-date with research and developments in pedagogic theories and changes in curriculum to inform and extend professional practice to secure improvements in teaching and learning

HEALTH, SAFTY AND WELFARE:

1. To comply with procedures on all matters concerning child protection, health, safety and welfare, confidentiality and data protection in accordance with the Education Services' policies and procedures, and to report all concerns to an appropriate person
2. To take responsibility for personal health, safety and welfare and that of others who may be affected by your actions or inactions
3. To commit to uphold the Education Services' environmental policies and aspirations for sustainable learning provision

RESPONSIBLE TO:

the Head of Strings

ACCOUNTABLE FOR:

1. The delivery of high quality teaching and learning
2. The progress and attainment of learners for whom you have responsibility

3. Improving and extending professional effectiveness
4. Creating a safe environment for learners and to have concern for their welfare and wellbeing whilst under your guidance

The job description is subject to the general conditions of service for a teacher as set out in the Education Services' Terms and Conditions for Teachers in Guernsey.

The above duties are not exhaustive but the job description is current at the date shown, and is a guide to the work the post holder will be required to undertake. This job description will be kept under review and may be subsequently amended or modified in discussion with the post holder to meet changing circumstances.

KEY CRITERIA:

1. A suitable teaching qualification in music
2. Inspirational teaching skills and the ability to motivate learners, equipping them with the knowledge and skills needed to achieve at the highest levels
3. An ability to demonstrate recent effective strategies to achieve high quality teaching and learning
4. The ability to work effectively as part of a team
5. The ability to make effective use of current modern technologies to enhance teaching and learning
6. Understand how to use data effectively to monitor learner progress and achievement
7. The ability to communicate effectively to a wide range of people
8. Effective organisational and classroom management skills
9. Experience, understanding and skills relevant to the specific responsibilities of the post. These include high level performance skills on either the violin or viola with competence on the other instrument
10. Current driving licence and own transport

DESIRABLE:

1. qualified teacher status
2. experience of conducting and directing ensembles
3. ability to accompany pupils on the piano
4. some knowledge of electronic string instruments