



**Our communities
and audiences are
part of us, and we
are part of them.**

Our award-winning work tours to theatre stages and concert halls throughout the North and beyond.



Who We Are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the newly transformed venue the Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

Music for Everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Learning & Engagement teams the Company connects with communities and inspires each generation, aiming to enhance the health and well-being of people in the cities, towns and villages where we work through arts participation and performance. In recognition of our work with refugee groups, Opera North holds the status of Theatre of Sanctuary.

A New Home

In 2021 we moved into our new home, the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

Leeds as a capital of culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene. That rich offer has been complemented by a growing tech sector.

Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.

Main Purpose of the Job

The Opera North In Harmony Tutors within the Learning & Engagement team deliver

a year-round programme of high quality and engaging group music tuition at the In Harmony Opera North partner schools; creativity is a core ethos.

Background

Opera North is England's national opera company in the North and one of Europe's leading arts organisations. The Company is committed to producing work of the highest quality that excites, challenges and entertains.

The Learning & Engagement team at Opera North collaborate with professional artists to deliver opera related participative arts and family and community-based performance activity, by, with and for people of all ages: to develop a range of personal, social, and musical skills and create Extraordinary Experiences in their lives.

In Harmony Opera North is a long term music programme which launched in the spring of 2013 at Windmill Primary School; it now takes place at six primary schools and one secondary school in Leeds and Halifax and involves almost 2500 children and young people in full-time education on a weekly basis. The programme seeks to deliver an inclusive programme of music education and performance opportunities to encourage young people from socio-economically disadvantaged backgrounds to engage with the arts and, through doing so, benefit from a range of personal, social and musical outcomes. Supporting the development of a strong sense of community is an important facet of the programme, alongside promoting musical excellence and the opportunity for committed and enthusiastic young people to realise their musical potential.



Person Specification

Education & Training	Essential/ Desirable	Assessed by (Application/Certificates / Interview/Task)
Solid classical music training and a demonstrable high level of musical skill and literacy	Essential	Application
Experience and Knowledge		
Experience of working in a professional capacity delivering engaging musicianship sessions for Early Years and Key Stage One pupils	Essential	Application
Strong understanding of Kodály musical pedagogy in relation to music training for EYFS and Key Stage One pupils	Essential	Interview
Broad knowledge of repertoire suitable for children and young people, in musicianship lessons and a choir context	Essential	Interview
Experience of planning and working towards outcomes	Essential	Application
Demonstrable commitment to the importance of the interaction between arts organisations and communities.	Essential	Application / Interview
Competencies		
Ability to collaborate within a large specialist team	Essential	Interview
Enthusiastic and receptive to change	Essential	Interview
Ability to work effectively with a wide range of people from different backgrounds	Essential	Interview
Committed to continuous professional development	Essential	Interview
Ability to manage own workload and support the planning of others in the team	Essential	Interview
Ability to reflect on own professional performance	Essential	Interview
An awareness of equality, diversity and inclusion, and how it relates to the role	Essential	Interview
Special Features		
Satisfactory Disclosure & Barring Service Clearance	Essential	Post-interview
Good standard of personal presentation	Essential	Interview
Flexibility to work across locations and sometimes unsocial hours	Essential	Application Form/Interview

Terms and Conditions

Salary range: £30,133 pro rata

Hours of work: 8.30am-3.30pm approximately, 2.5 days a week (fixed for the summer term as Wed afternoon, full day Thursday and full day on Friday)

Type of contract: Fixed term (9 months maternity, with possibility to extend)

Normal place of work:

The usual place of work is Leeds or Halifax In Harmony Schools, as timetabled, however travel to other locations around the North of England, or further afield, may be required.

Holiday entitlement: 33 days inclusive of 8 statutory holidays, per annum (pro rata)

Pension: Opera North will automatically enrol you into the company pension scheme upon appointment and after 3 months' service will contribute equivalent to 5.5% of your basic pay, should you meet the current legislative criteria. You will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

Start date: Wednesday 5th June

DBS: This post is subject to an enhanced DBS check

WE ARE NOT USING AGENCIES TO FILL THIS POSITION - NO AGENCIES PLEASE.

Equity, Diversity and Inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from minority ethnic backgrounds or those with other protected characteristics.

The successful candidate must have the right to work in the UK or be ready to obtain it.

General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

How to Apply

To apply for this role, please send a CV and covering letter via the Hireful website.

If you need any help completing your application, including any adjustments to the application process, and if you are applying under the Disability Confident Committed scheme please contact appointments@operanorth.co.uk to make us aware.

Good luck with your application and we look forward to hearing from you.



