

Executive Director Wiltshire Young Musicians

Location: Bradford on Avon with home working available

Salary: £9,000

Contract: 52 days per annum, flexible

Application Deadline: 13th April 2026

Music has the power to change young lives. As our next Executive Director, you'll guide a passionate team dedicated to opening up meaningful musical opportunities for children and young people. If you're excited by purposeful work, creative collaboration, and leading an organisation with big ambitions, we'd love to hear from you.

We believe that every young person should have the opportunity to learn and perform music, regardless of background or circumstance. Through workshops, performances and partnerships with schools, we support young people to develop confidence, creativity, and musical skills.

We are looking for an inspiring and strategic leader to shape our next stage of growth, driving our mission to expand and enrich musical opportunities for young people aged 19 and under.

This is an exciting role for a dynamic leader who is passionate about music, youth development, and the power of the arts to work with a small team to transform lives.

The Role

As Executive Director, you will provide strategic, operational, and financial leadership for the organisation, working closely with the Musical Director, the Board of Trustees, partners, and funders.

You will oversee the delivery and growth of our ensembles and projects while ensuring the charity remains financially sustainable and impactful.

Key responsibilities include:

- Leading the organisation's strategy and the long-term vision alongside the Musical Director
- Developing fundraising strategies and partnerships with trusts, foundations, and sponsors
- Ensuring strong governance, safeguarding, and compliance
- Managing organisational budgets and financial planning

About You

You will likely have:

- Leadership experience in the charity, arts, education, or youth sector
- A proven track record in fundraising or income generation
- Experience of managing teams, programmes, and organisational budgets
- Excellent communication and partnership-building skills

Experience in music, arts organisations, or creative education would be an advantage but is not essential.

Why Join Us?

- Help shape the future of music opportunities for young people
 - Work with a passionate team of musicians, educators, and partners
 - Lead a growing organisation with ambitious plans for impact
 - Flexible and supportive working environment
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How to Apply,

Please submit:

- A CV
- A cover letter (maximum two pages) explaining why you are interested in the role and how your experience meets the person specification.

Send applications to: info@wiltshireyoungmusicians.org.uk

Application deadline: 13th April 2026

Interviews: Week beginning 27th April, second interviews TBC

For full job pack please download from our website:

<https://www.wiltshireyoungmusicians.org.uk/work-with-us/>

We are committed to equality, diversity, and inclusion, and we welcome applications from candidates of all backgrounds.