Music Mark wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this; however filling in this form is voluntary. The information you provide will stay confidential and be stored securely.

*Please tick 🗹 one option in each section below:*

**Gender**: Male [ ]  Female [ ]  Prefer not to say [ ]

**Are you married or in a civil partnership?** Yes [ ]  No [ ]  Prefer not to say [ ]

**What is your age range?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 16-24 [ ]   | 25-29 [ ]   | 30-34 [ ]   | 35-39 [ ]   | 40-44 [ ]  |
| 45-49 [ ]  | 45-54 [ ]  | 55-59 [ ]  | 60-64 [ ]  | 65 + [ ]  |
| Prefer not to say [ ]  |  |

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive your belong.

***White***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| British [ ]   | English [ ]   | Gypsy or Irish Traveller [ ]   | Irish [ ]   | Northern Irish [ ]  |
| Scottish [ ]  | Welsh [ ]  | Prefer not to say [ ]  |  |  |
| Any other white background, please write in: | Click here to enter text. |  |

***Mixed/multiple ethnic groups***

|  |  |  |
| --- | --- | --- |
| White and Asian [ ]  | White and Black African [ ]  |  |
| White and Black Caribbean [ ]  | Prefer not to say [ ]  |  |
| Any other mixed background, please write in: | Click here to enter text. |  |

***Asian/Asian British***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Bangladeshi [ ]  | Chinese [ ]  | Indian [ ]  |  Pakistani [ ]  | Prefer not to say [ ]  |
| Any other Asian background, please write in: | Click here to enter text. |

***Black/ African/ Caribbean /Black British***

|  |  |  |  |
| --- | --- | --- | --- |
| African [ ]  |  Caribbean [ ]  | Prefer not to say [ ]  |  |
| Any other Black/ African/ Caribbean background, please write in: | Click here to enter text. |

***Other ethnic group***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Arab [ ]  | Prefer not to say [ ]  |  |  |  |
| Any other ethnic group, please write in: | Click here to enter text. |

**Do you consider yourself to have a disability or health condition?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Yes [ ]   | No [ ]   | Prefer not to say [ ]   |  |  |

What is the effect or impact of your disability or health condition on your ability to give your best at work?

Please write here:

Click here to enter text.

**What is your sexual orientation?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Heterosexual [ ]   | Gay woman/lesbian [ ]   | Gay man [ ]   | Bisexual [ ]   | Prefer not to say[ ]  |
| If other, please write in: | Click here to enter text. |  |

**What is your religion or belief?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| No religion or belief [ ]   | Buddhist [ ]   | Christian [ ]   | Hindu [ ]   | Jewish [ ]  |
| Muslim [ ]  | Sikh [ ]  | Prefer not to say [ ]  |  |  |
| If other religion or belief, please write in: | Click here to enter text. |  |

**What is your current working pattern?**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Full-time[ ]   | Part-time[ ]   | Self-Employed [ ]   | Not Employed [ ]  | Prefer not to say [ ]  |

**What are your caring responsibilities?** Please tick 🗹 **all** that apply

|  |  |
| --- | --- |
| None [ ]  | Primary carer of a child/children (under 18) [ ]  |
| Primary carer of disabled child/children (under 18) [ ]  | Primary carer of disabled adult (18+) [ ]  |
| Secondary carer (another person carries out the main caring role) [ ]  | Primary carer of an older person [ ]   |
| Prefer not to say [ ]   |  |

Thank you for taking the time to complete this form. The information given is not used to form any part of a selection process.

Please return the completed form with your emailed application form or in an envelope marked ‘Strictly Confidential’ to:

**Music Mark, 3rd Floor, 8 Holyrood Street, London, SE1 2EL**