



**Islip Manor**  
HIGH SCHOOL

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Headteacher: Marion Budd, MA (Hons), MA (Ed), MBA

### **Peripatetic Music Teacher (flute)**

**Salary – to be discussed at interview, in line with Musicians' Union rates  
Starting September 2026**

This could not be a more exciting time to join our school. In April 2026 moved into our brand-new school building delivered to us by the DfE's Schools Rebuilding Programme. Phase 2 of that programme has now started involving the demolition of the old school building and conversion of this land to become additional sports grounds for our school. Follow us on our [Instagram](#) account to see details of the move and how we're enjoying our new school building!

Islip Manor High School's vision is to inspire bright futures by building strong foundations, upholding high standards and empowering the growth of our students' vibrant minds. We have five values which shape our behaviours and actions every day:

- **Curious:** We will encourage questioning and develop critical thinking.
- **Creative:** We will embrace risks, solve problems and turn ideas into reality.
- **Collaborative:** we will work together to create an environment where every member of our community feels valued, respected and supported.
- **Courageous:** We will approach challenges with optimism and resilience.
- **Confident:** We will be confident in our skills and abilities.

We're a Foundation School in the London Borough of Ealing. Ealing schools have traditionally worked very collaboratively and it is no coincidence that Ealing's performance in national league tables is strong. Schools in Ealing have come together to form the [Ealing Learning Partnership](#) (ELP) in conjunction with the Council. This partnership provides us with a range of networks so that Islip Manor High School staff are able to share and develop ideas and practice with Ealing colleagues across a range of schools.

We are very excited about our partnership with the Music in Secondary Schools Trust ([MiSST](#)). This partnership means that all of our KS3 students will be provided with a musical instrument and taught how to play it in their weekly music lessons. This opportunity is for a flute peripatetic teacher to join us at the launch of this partnership. We're advertising for a one day a week post but this may expand as the programme expands into KS3.

We will be the right school for you if you are committed to:

- Ensure outstanding progress and attainment as required;
- Play a full part in the MiSST annual programme;
- Continue to promote the profile of your department through contributions to the wider life of the school.

We can offer you:

- Great support and training as you develop your career;
- The opportunity to innovate and bring in new ideas to contribute towards improving our school;
- A caring and supportive professional environment, with an early finish every Friday to promote a good work / life balance;
- A thoughtful and well-structured school calendar with careful attention paid to balancing teacher workload;
- A commitment to providing high quality opportunities for you to continue your professional learning;
- A flexible approach to your career, with increasing numbers of our teachers working on part time contracts.

### **Our recruitment process**

One of the Ealing Learning Partnership projects we have been engaged with in the last two years is a 'No Learner Left Behind' project to improve the outcomes of our Black Caribbean students. Informed by our work on this project, we conduct an annual analysis of the ethnicity profile of our student body. Our long term aim is to ensure that the profile of our staff group matches that of our students. At the moment, we are underrepresented in the following ethnicity groups: Arab, Asian, Black Caribbean, Black African and Traveller of Irish Heritage. We would therefore welcome applications from candidates who would classify themselves as belonging to these groups.

We are introducing a 'blind' selection process this year which we also hope will support us in reducing the risk of any unintended bias during our recruitment process. You will see that our application form is in two parts. Part one, which contains details about candidates' gender, ethnicity and age, is not shared with the staff who select candidates to bring them forward to the interview stage.

The school is committed to safeguarding children and safer recruitment processes are always robustly followed. Successful candidates' appointment will be subject to safer recruitment checks and satisfactory completion of an enhanced DBS check. Further information can be found at:

<https://www.gov.uk/government/organisations/disclosure-and-barring-service/about>

A Job Description & Person Specification plus an application form can be found on our website: [www.islipmanorhigh.org.uk](http://www.islipmanorhigh.org.uk)

Please email your application to: [recruitment@islipmanorhigh.org.uk](mailto:recruitment@islipmanorhigh.org.uk).

**Closing date: Thursday 21st May 2026**

**Interviews will be held on Monday 1st June 2026**