

BYMT

BROMLEY YOUTH MUSIC TRUST

BYMT TRUSTEE Education/Secondary Leadership Expertise INFORMATION PACK



BROMLEY YOUTH MUSIC TRUST | SOUTHBOROUGH LANE | BROMLEY | BR2 8AA
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Trustee (Secondary School Leadership Expertise)
Bromley Youth Music Trust

About Bromley Youth Music Trust (BYMT)

Founded in 1993, Bromley Youth Music Trust (BYMT) is an independent charity providing high-quality instrumental and vocal music education to children, young people and the wider community across Bromley and neighbouring areas.

Our offer includes:

- Instrumental and vocal tuition
- Ensembles, choirs and orchestras
- School-based provision (primary, secondary, SEND and alternative provision)
- Holiday courses, workshops and progression pathways
- Adult and lifelong-learning music opportunities

We work closely with schools, families and cultural partners to ensure that every child and young person can access outstanding musical opportunities, regardless of background or circumstance.

BYMT is a Principal Partner in SEL Music Education Ltd, which leads the South East London Music Hub on behalf of Arts Council England and the Department for Education.

Our Vision

All children, young people and the wider community benefit from the enriching and transformative power of music.

The Role of the Board

The Board of Trustees is responsible for the strategic oversight, governance and accountability of BYMT. Day-to-day management is delegated to the CEO and Senior Leadership Team, whom the Board holds to account.

The Board ensures that BYMT:

- Delivers its charitable objectives and public benefit
- Complies with all legal, regulatory and safeguarding requirements
- Maintains strong financial stewardship and risk management
- Upholds high standards of educational quality and inclusion

Board meetings take place at least four times per year, usually once per school term.

The Trustee Role

Trustees act collectively and in the best interests of the charity. Key responsibilities include:

- Contributing to BYMT's vision, values and strategic direction
- Monitoring educational quality, performance and impact
- Ensuring strong safeguarding, health & safety and compliance
- Overseeing financial sustainability and risk management
- Supporting accountability to funders, partners and stakeholders

Trustees also participate in at least one Board sub-committee, which may include:

- Finance & Audit
- Workforce & Governance
- Quality of Service Provision
- Business Development

Who We Are Looking For

BYMT is seeking a Trustee with:

- Senior leadership experience in a secondary school, ideally as a Headteacher
- A strong understanding of the secondary education system, accountability and inspection frameworks
- Experience of strategic leadership and governance
- A commitment to inclusion, safeguarding and high-quality education

You do not need to be a music specialist. We value your professional insight into schools, leadership, curriculum and system-level thinking.

Time Commitment

- Approximately 6–8 days per year
- Four Board meetings annually
- Termly committee meetings
- Occasional additional engagement or advice

Term of Office

- Trustees are appointed for an initial six-year term, renewable for one additional three-year term, in line with the Board's Terms of Reference.

Training and Safeguarding

- All Trustees must undertake annual safeguarding and Prevent training
- An enhanced DBS check is required (renewed every three years)
- An induction programme and ongoing support are provided

Expenses

The Trustee role is unpaid. Reasonable out-of-pocket expenses may be reimbursed in line with BYMT policy.

Why Become a Trustee at BYMT?

As a BYMT Trustee, you will:

- Use your leadership experience to influence education beyond your own school
- Support thousands of children and young people to access music education
- Work with a knowledgeable, committed Board and leadership team
- Make a meaningful contribution to cultural, educational and community life

How to Apply or Find Out More

If you would like to make an informal enquiry, please contact:

Jane Walters Jwalters@bymt.co.uk

Lorraine Richards: Lrichards@bymt.co.uk

Co-Chairs of Trustees

To apply please complete: [Trustee Recruitment 2026 – Fill in form](#)

Applications deadline: 5.00 pm **19 June 2026**

Interviews: Week commencing **29 June 2026**

Appointments are subject to Board approval, and the incumbent will be ratified at the AGM on 4 September